

MILPERSMAN 1920-120

REVOCATION OF COMMISSIONS, TERMINATION OF APPOINTMENTS, AND DISCHARGE OF OFFICERS BY OTHER THAN SELECTION BOARD ACTION

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References	SECNAVINST 1920.6A
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1. **Policy Regarding Regular Navy Officers.** The commissions of Regular Navy officers holding permanent appointments above chief warrant officer (W-4), with less than 5 years continuous commissioned service, are subject to revocation by the Secretary of the Navy.
2. **Policy Regarding Naval Reserve Officers.** The commissions of the Naval Reserve officers on active or inactive duty and the warrants or the commissions of all Regular Navy or Naval Reserve warrant or chief warrant officers are subject to revocation at any time, regardless of length of service.
3. **Policy Regarding Temporary Officers.** The appointment of temporary officers may be terminated at any time, regardless of length of service.
4. **Termination for Unauthorized Absence or After Sentencing.** Any officer may be dropped from the rolls for unauthorized absence of at least 3 months, or who has been sentenced to confinement in a Federal or state penitentiary or correctional institution after having been found guilty of an offense by a court other than a court-martial or military court and whose sentence has become final.
5. **Termination for Dependency or Pregnancy Status.** In addition to the foregoing, the commission or warrant of a woman officer is subject to termination by reason of dependency or pregnancy status as prescribed in this Manual.

6. **Separation Process.** Utilizing fitness reports, recommendations from commanding officers, or other sources of information, the NAVPERSCOM will determine whether an officer will be processed for possible dropping from the rolls, revocation of commission, termination of appointment, or such separation from the naval service as may be appropriate. Detailed information and guidance for processing officers for separation because of misconduct, unsatisfactory or poor performance of duty, unsuitability, or other conditions which render the continuation of officers in their present status undesirable are contained in SECNAVINST 1920.6A.

7. **Procedure.** A commanding officer who has an officer attached to his command who he believes should not retain his status as an officer or who should be released from active duty should follow the steps listed below:

Step	Action	
1	Forward an appropriate recommendation with substantiating information to NAVPERSCOM (PERS-83) via the chain of command. (Do not submit a special fitness report solely to support the recommendation.)	
2	Thoroughly document the officer's performance in the recommendation itself.	
3	Prior to forwarding the recommendation that the officer be released from active duty or separated from the service for cause, determine whether the officer desires to submit an involuntary resignation, for an appropriate type of discharge, in lieu of administrative board proceedings.	
	IF...	THEN...
	the officer submits a resignation (whether or not it is considered an appropriate type),	forward the resignation for consideration, together with your recommendation concerning acceptance.
	the officer does not submit a resignation,	state the fact that the officer was afforded the opportunity and declined to do so.